

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Absecon County: Atlantic
 Employee Organization: IBT Loc 107 Employees in Unit: 5
 Base Year Contract Term: 1/1/2007 12/31/2010 New Contract Term 1/1/2011 12/31/2014
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$249,513	\$259,299
Item 2 <u>Increment</u>	\$6,500	\$6,000
Item 3 <u>Longevity</u>	\$13,361	\$10,305
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$269,374 (Total)	\$275,604 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$269,374

Effective Date (m/d/yyyy)	1/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase	2%	4%	4%	4%
Total cost of increase ..	\$6,230	\$9,000	\$9,000	\$9,000
Total base salary (successor agreement)	\$265,299	\$232,276	\$241,276	\$250,276

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.50
 Dollar Impact (average per year over term of agreement) \$33,230.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$73,510	\$77,973
Employee Contributions		
Prescription		
Dental	\$5,874	\$6,168
Vision	\$472	\$472

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jessica Thompson Title: Administrator/CFO
 Print Name
Jessica Thompson Date: 9/23/2015
 Signature